

2023-24 RUSH High School Student Leadership Team Expectations

Are you a HIGH SCHOOL student (2023-24 school year), who calls Crossroads Community Church your church home, and who is interested in growing more in your walk? Wondering if RUSH Student Leadership is your right next step? Take a look at the information below.

- What is a student leader?
 - Someone who is willing to be a ministry PRODUCER, and not just a ministry CONSUMER.
 - Someone who is willing to SERVE.
 - **THE BIBLICAL DEFINITION OF LEADERSHIP = SERVICE**
 - Jesus was the best leader who ever walked the earth, and modeled leadership by SERVING the people around him.

- What is / will be expected of me?
 - Must be a born-again follower of Jesus.
 - We're following his example... you can't follow someone you don't know.
 - You'll be challenged to share the gospel with others... you can't teach what you don't know.
 - Faithful
 - Must demonstrate consistent attendance at CCC on Sundays and at RUSH on Wednesdays
 - Must be serving monthly @ Crossroads Community Church, in a non-RUSH ministry.
 - We can't have you LEAD if you're not even doing what we're asking of other students.
 - Available
 - Willing to make this team a priority
 - This team currently meets on 2 Sunday afternoons a month, from approximately 12:30-3:30pm (this meeting time/schedule is subject to change); we ask that you commit to no more than 3 planned absences from these leadership team meetings
 - For most of you, the hardest part will be the "available" issue due to sports, music, dance, school plays, schoolwork and other commitments
 - But we will EXPECT you to be a part of this and make it a priority.
 - Willingness and ability to serve at RUSH as asked
 - This team will be involved in the Wednesday night logistics of RUSH to include (but not limited to) serving in areas such as set-up, helping welcome new students, special event support, distribution of fliers at end of the night, tear-down and classroom inspection at end of the evening, etc.
 - Teachable
 - You want to learn, grow, and lead
 - We know you want to learn, and you want to grow... but you also have to want to LEAD...
 - You're willing to ASK for help (for starters)
 - You're willing to TAKE feedback, even when it's not easy.

- You're willing to PRAY through the feedback and make adjustments.
- Willing to complete any assigned tasks or homework from meetings.
- Willing to handle conflict Biblically (according to Matthew 18)
- Willing to be pushed out of your comfort zone (for example, leaving your friends to go introduce yourself to a new student or a student sitting alone)
 - You'll be encouraged to bring your friends with you to help welcome a new student or connect with a student who is sitting alone, but when your friend won't go, you're still willing.
- We're going to hold you accountable to ALL of these.
 - If you're not coming to church and RUSH consistently...
 - If you're not available to make these meetings consistently...
 - If you're not teachable, and willing to allow God to push you in areas that we discuss...
 - If you are having issues with the items listed above, we're likely going to discuss what it means for your continued involvement on this team...
 - **Luke 12.48:** *From everyone who has been given much, much will be demanded; and from the one who has been entrusted with much, much more will be asked.*

- What will this team do?

- Short-term vision
 - 1. Discipleship – We will intentionally disciple each of you to push you further and help you grow
 - 2. Ministry – We want to see each of you not only be ministry consumers but also ministry producers
 - That will look differently for all of you...
 - So ½ TEACH... and ½ DO...
 - We're going to have fun... and we're going to stretch you!

- I'm interested... So, what's next?

- Just because you apply, does not mean you are automatically on the team.
 - 1. Pray
 - 2. Review this information with your parent(s).
 - 3. Complete the application and covenant and submit it to Mary Graves, Director of Youth.
 - When we have received your application & covenant, as well as the recommendation forms from your parent(s) and small group leader, we will be in touch with you to set up a time to meet and talk thru your application.

Thank you for your interest in the 2023-24 RUSH Student Leadership Team. We look forward to hearing from you and helping you grow in your walk!

The RUSH Leadership Team

QUESTION 5: Describe what your time with God has looked like over the past month.

QUESTION 6: What are you hoping to get out of your experience on the student leadership team?

QUESTION 7: What concerns do you have about joining this team, or your ability to commit to the team?

2023-24 RUSH High School Student Leader Covenant

The following list contains “must haves” for RUSH high school students who wish to be on the 2023-24 RUSH Student Leadership Team. Please check all that apply:

- I am a born-again follower of Jesus.
- I take my walk with God seriously and have spiritual disciplines (*ex: reading the Bible, praying, fasting, etc*) in place to help me learn and grow to be more like Jesus.
- Crossroads Community Church is my church home, and I have a demonstrated pattern of consistent attendance at Crossroads on Sundays and at RUSH on Wednesday nights.
- At RUSH, I am a positive contributor and fully engaged in large group and small group lessons and discussions being taught.
- I fully support the mission and vision of Crossroads and RUSH.
- I am currently serving *monthly* (2 services) in a non-RUSH Crossroads ministry.
 - Please list the ministry you are serving in here _____
- I am willing and able to make attendance at leadership team meetings a priority and **commit to not miss more than 3 meetings due to planned absences throughout the entire year.** (see “2023-24 RUSH High School Student Leadership Team Expectations” document for details).
 - I understand that this may mean that I am unable to participate in different events or sporting events in order to prioritize this team.
- I understand that the expectations for student leaders serving at RUSH will be higher in 2023-24 than they have been in previous years, and I am agreeable to those expectations (see “2023-24 RUSH High School Student Leadership Team Expectations” document for details).
- I am willing and able to serve at RUSH when asked (see “2023-24 RUSH High School Student Leadership Team Expectations” document for details).
- I commit to respond promptly to group messages and communication from my student leadership team leaders.
- I *want* to be a leader.
 - There is a difference between being compelled by God (I’m “called” to do this) and compelled by a friend, parent, etc.
 - *If there’s not a deep, heartfelt desire, you’re probably not called by God (at least right now) for leadership.*
 - Your desire to be a leader is for the right reasons outlined in 1 Peter 5:1-5
 - **1 Peter 5.1-5:** *To the elders among you, I appeal as a fellow elder and a witness of Christ’s sufferings who also will share in the glory to be revealed: ² Be shepherds of God’s flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; ³ not lording it over those*

entrusted to you, but being examples to the flock. ⁴ And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away.

- I am willing to be pushed out of my comfort zone, including reaching out to new students as well as students sitting alone.
- I am willing to complete any challenges or ‘homework’ assigned during student leader meetings.
- I will assume the best of each individual I work with and commit to resolving conflict in a biblical manner as outlined in Matthew chapter 18 by:
 - Assuming the best and praying for understanding and resolution
 - Speaking directly (in-person) with the individual with whom the conflict exists **without** discussing it with others.
 - Offering apologies for any anything that you have done wrong (*even if it is 2% of a situation-own 100% of that 2%*) and extending forgiveness as Jesus forgave us.
 - If I am not able to reach a resolution one on one, I will elevate the conflict and involve my leadership team leader for help and I will keep the situation private.
- I am committed to living above reproach by living in such a way that my lifestyle gives others no cause to think badly of the Lord or of me.
 - This includes living above reproach with:
 - Family, friends, teams, your social media platforms, etc
- I commit to having a heart of humility.
 - The Son of Man came *not* to be served, but to serve. Jesus exemplified it, and we as leaders **MUST** also.
 - Pride should be actively avoided. The greater the position, the greater the chance to fall.
- I understand that leaders in the Bible that have been used by God demonstrated the following characteristics:
 - Devoted follower of Jesus
 - Servant-hearted
 - Faithful
 - Available
 - Teachable

STUDENT SIGNATURE

I, _____ (student’s first and last name), have read through the “2023-24 RUSH High School Student Leadership Team Expectations” document as well as the “2023-24 RUSH student leader covenant”, and believe that I meet all of the above “must have” expectations. I understand that failure to uphold any of the above expectations could result in my removal from the RUSH Student Leadership Team. I have prayerfully considered my involvement on this team and view the opportunity to be a part of it both a privilege and a responsibility.

Once your application is submitted, recommendation forms will be emailed to your parent(s) and small group leaders. An application will not be viewed as complete until we have received the recommendation forms from your parent(s) and small group leaders.

Parent 1

Name: _____ Phone Number: _____

Email Address: _____

Parent 2

Name: _____ Phone Number: _____

Email Address: _____

Who are your small group leaders (please list all their names- first and last)?

SUBMIT COMPLETED APPLICATION & COVENANT TO:

Mary Graves

Director of Youth

Crossroads Community Church-Sheboygan campus